

ChipMOS TECHNOLOGIES INC.

Biodiversity and No Deforestation Policy

As a leader in the semiconductor packaging and testing industry, ChipMOS has an unwavering commitment to environmental sustainability by proactively implementing energy conservation and carbon reduction measures to mitigate climate change. Furthermore, the Company appreciates that maintaining ecosystems and forest conservation are key actions to achieving environmental sustainability. By supporting the United Nations Sustainable Development Goals (SDGs), ChipMOS is dedicated to protecting the aquatic and terrestrial ecosystem, and actively collaborating with its stakeholders, the Company will materialize the common goals of Net Positive Impact on biodiversity and forest conservation.

Corporate Commitment and Implementation Policy

- The Company is committed to minimizing the environmental impact of its operations, abiding by relevant international and local laws and regulations, as well as avoiding establishing offices or plants in or near globally or nationally important biodiversity areas.
- Prevent the operations and activities of the Company and the supply chain from damaging or affecting protected forests and species, ensure that these activities do not involve deforestation, and avoid the development of forest-covered areas, areas of high conservation value, and peatlands.
- Identify the sources of key impacts through biodiversity risk assessment and continue to monitor the ecological quality of plants in operating and nearby areas. If the Company's operations involve land use changes such as plant construction, it should evaluate potential ecological losses and implement mitigation actions as compensation and achieve No Net Loss.
- The Company demands supply chain partners comply with local biodiversity-related laws and regulations and this policy to prevent operations from affecting important habitats and in turn impacting the natural environment.
- The Company supports the promotion of nature preservation, biodiversity, forest conservation, environmental education, and other activities to elevate the stakeholders' awareness of environmental friendliness and ecological conservation.