

ChipMOS TECHNOLOGIES INC.

Corporate Sustainability Policy

As an industry leader in the semiconductor back-end services, ChipMOS not only focus on core business but also actively develop positive relationships with all stakeholders including shareholders, customers, employees, suppliers, and the society. The Company shall actively carry out sustainable actions and fulfill its duties and obligations as a corporate citizen, and intended to benefit both the society and the environment.

Sustainable Vision

To create a sustainable future

Sustainable Mission

- Acting with Integrity
- Strengthening Environmental Protection
- Caring for the Disadvantaged

Guiding Principles

Commitment

- Achieve stable corporate governance, and continue to enhance corporate competitiveness and pursue for sustainable development
- Implement ethical management and legal compliance to actively prevent unethical conduct
- Provide outstanding services, and focus on the research and development and innovation of core technologies

Environmental Protection

- Promote green production, and be committed to mitigating climate change and fulfilling the responsibilities of environmental protection
- Enhance the efficiency of resources and actively to promote energy conservation and carbon reduction, so as to reduce impacts on the environment
- Build long-term partnerships and to mutually grow and achieve sustainable development with the supply chain

Caring for Employees and the Society

- Respect human rights, focus on creating an equal, diverse and inclusive, healthy and safety workplace
- Focus on the employees' values and promote strategic talent development, and provide a comprehensive career development for the employees
- Fulfill social responsibility and to be dedicated to environmental sustainability and social welfare

(The Policy was enacted by March 16, 2021 after adoption by the Board of Directors.)