

Environmental Policy

Being a member of the global community, environment protection is the important responsibility and commitment of ChipMOS. We make such commitment to all our employees, customers and the general public that all the management and operations will be reliable and conformable to the environment protection. ChipMOS is a professional IC testing & assembly fab. To prevent and reduce any possible pollutants and refuses, waste water/sewage and chemicals utilization and to fully utilize the resources and provide the green product & clean production to satisfy customer requirement are the main guidelines for ChipMOS toward the continuous improvement in the environment protection.

We commit to

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1. Fostering environmental protection culture and, deepen the staff's awareness and responsibility for environmental protection.
2. In compliance with environmental regulations and fulfilling environmental protection associated voluntary commitments.
3. Reduce environmental load, continue to put waste reduction and pollution prevention work.
4. Effective management measures for energy saving and waste recycling.
5. Continue improving to enhance environmental management performance.
6. Focus on global climate change and associated issues, evaluating risks and opportunities, and do the environmental responsibility.

We, ChipMOS, will continuously educate our employees such that everyone can fully understand and support this policy. Furthermore, we will deliver our ambition on the environment protection to any interested parties via appropriate media.

環 境 政 策

環境保護是南茂科技身為世界公民一份子的重要責任與承諾。南茂科技公司向其所有員工、客戶及社會大眾承諾，所有的管理及運作均以可靠的、符合環境保護的方式進行。在作業中產生的廢棄物、廢氣、廢（污）水及化學品使用等污染的預防、減量及管制，能源資源節約及其有效利用，以及滿足客戶需求之綠色產品及清潔生產是我們對環境保護持續改善的主要方向。我們承諾做到：

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1. 深植環保文化，深化員工對環境保護的認知與責任。
2. 遵守環保法規並履行環保相關之自願性承諾。
3. 降低環境負荷，持續投入減廢與污染預防工作。
4. 有效管控節約能源、資源回收。
5. 持續改進，以提昇環境管理績效。
6. 關注全球氣候變遷及相關議題，評估風險與機會，善盡環境保護之責。

南茂科技公司將持續教育員工，使其了解並支持本政策，並透過適當媒體，傳達本政策，使各相關團體了解南茂科技公司於環境管理的企圖心



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