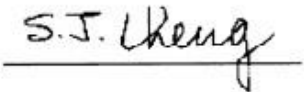


**ChipMOS TECHNOLOGIES INC.**  
**南茂科技股份有限公司**  
**Safety & Health policy**  
**安全衛生政策**

ChipMOS TECHNOLOGIES INC. who is in the filed of semiconductor bumping, assembly, test and Module. We manufacture high quality products through best technology to satisfy customers' requests. For a long time, we input great manpower and financial resources to do risk managment work, we expect taking responsible sustainable development are the top management and all employees' target. We also recognize that occupational safety and health is an integral part of all business operations, we therefore secure a safe and healthy working environment for our employees. In view of those, we especially established volunteer OH&S management system and compliance with follows:

南茂科技股份有限公司，從事半導體後段生產或操作的金凸塊，封裝測試及記憶體模組事業，以最新之生產或操作技術製造出高品質之產品，來滿足客戶的需求。長期以來，本公司投注大量人力與財力進行各項工作，期能善盡企業之責任，與永續發展則為公司高階主管與全體員工共同努力的目標，同時我們更體認到確保員工健康安全為企業運作重要的一環，所以提供一切必要之資源來維護適切的工作。有鑑於此，本公司特別建立自發性的安全衛生管理系統，並承諾遵行下列事項：

- ◎ Comply with regulatory requirements  
遵守國內安全衛生法規及相關規定
- ◎ Provide a safe and healthful workplace, free of occupational injury and illness  
提供安全健康之工作場所，以防止職業災害及疾病的發生
- ◎ Enhance internal, external communication and respect our customers, our neighbors, and our employee's perspective  
加強內外部溝通，重視客戶、附近居民與員工之觀點
- ◎ Establish objectives, continually improve the OH&S performance  
建立目標，持續改善安全衛生績效



President-S.J.Cheng

總經理-鄭世杰